

TONBRIDGE & MALLING BOROUGH COUNCIL

RECORD OF DECISION

Decision Taken By: Cabinet

Decision No: D260032CAB

Decision Type: Key

Date: 03 March 2026

Decision(s) and Reason(s)

Learning and Development Resources

Consideration was given to proposals to strengthen the Borough Council's capacity to deliver its Workforce Development Strategy, to ensure that key programmes were effectively implemented, monitored and evaluated and to provide organisational development support in preparation for Local Government Reorganisation (LGR).

Due regard was given to the financial and value for money considerations, the assessment of risk and legal implications.

In recognition that the additional capacity would support the authority in maintaining an effective and resilient workforce, particularly during the transition associated with LGR, Cllr Boughton proposed, Cllr Keers seconded and Cabinet

RESOLVED: That

- (1) the funding for a full-time two-year fixed-term Learning and Development Manager from the Local Government Reorganisation Reserve be approved

Reasons: As set out in the report submitted to Cabinet of 3 March 2026

Signed Leader:

M Boughton

Signed Chief Executive:

D Roberts

Date of publication:

5 March 2026

This decision will come into force and may then be implemented on the expiry of 5 working days after publication unless it is called in.

Decision Taken By: Cabinet
Decision No: D260033CAB
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Date: 03 March 2026

Decision(s) and Reason(s)

Options for Local Authority Housing Fund - Purchase of Property

(Reasons: Part 2 – Private – LGA 1972 Sch 12A Paragraph 3 – Financial or business affairs of any particular person)

Consideration was given to the proposed purchase of a residential property in Aylesford from Clarion Housing to meet the requirement of the Local Authority Housing Fund (LAHF).

Due regard was given to the financial and value for money considerations, the assessment of risk and the legal implications.

In recognition of improving housing options for local people whilst protecting outdoor areas of importance, increasing options for temporary accommodation, delivering resettlement properties and making best use of LAHF, Cllr Boughton proposed, Cllr Betts seconded and Cabinet

RESOLVED: That

- (1) the purchase of a residential property in Aylesford, as detailed in the report, be approved.

Reasons: As set out in the report submitted to Cabinet of 3 March 2026 (contains exempt information).

Signed Leader:

M Boughton

Signed Chief Executive:

D Roberts

Date of publication:

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Decision(s) and Reason(s)

Internal Audit Service

(Reasons: Part 2 – Private – LGA 1972 Sch 12A Paragraph 3 – Financial or business affairs of any particular person)

Consideration was given to the recommendation of the Audit Committee in respect of the provision of both Internal Audit and Counter Fraud Services. These were currently provided by Kent County Council through the Kent Audit Function and was due to end in September 2026. However, it was recommended that the service continue up to Local Government Reorganisation (LGR).

Due regard was given to the views of the Audit Committee, the financial and value for money considerations, the assessment of risk and the legal implications.

In recognition that the provision of Internal Audit Services was required under LGA 1972 to maintain sufficient governance and control on local authority operations and to maintain an effective council, Cllr Boughton proposed, Cllr Taylor seconded and Cabinet

RESOLVED: That

- (1) the recommendation from the Head of Finance (Section 151 Officer) to appoint Kent County Council to provide Internal Audit and Counter Fraud Services from 1 October 2026 to 31 March 2029 be approved.

Reasons: As set out in the report submitted to Cabinet of 3 March 2026 (contains exempt information).

Signed Leader:

M Boughton

Signed Chief Executive:

D Roberts

Date of publication:

5 March 2026

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